

**Rock Hill High School**  
320 Springdale Rd.  
Rock Hill, South Carolina 29730

**School Improvement Council Meeting Minutes**  
**October 11, 2021 6:00-7:00pm**  
**Via Zoom**

Rock Hill High School (RHHS), School Improvement Council (SIC), met via Zoom this date at 6:00 p.m. with members present:

Mona Letigio, Kelly Scott, Alicisa Johnson, Sally Young, Lydia Chisolm, Laura Lawson, Reagan Faile-Pilcher, Jonathon Nunn, Kevin Porter, Paula McMillan

-Welcome

-Review Minutes

Review Questions/Goals of last meeting

Mr. Nunn then addressed questions to Mr. Ahl from SIC last month:

1. What are SIC goals for the school year? (from Principal perspective). His response is that we can come up with those for SIC. He does have School Improvement Plan goals that we can go along with and share, but we can also adopt our own separate SIC goals as well. He and the administration are in support of whatever the SIC wants to pursue towards school improvement, but would like to ask for help with one primarily: teacher morale. Example, there is a lack of sub coverage because of covid and its issues. Teachers have had tough first quarter, morale wise. Helping to improve the feeling of low morale for all stakeholders is something that SIC can try to achieve as goal.

2. Mr. Nunn read the second question from the SIC to the Principal and his response. "What are the school's academic goals for the year and where do these goals come from?"

Principal Ahl's response: See RH HS School Renewal Plan. Mr. Nunn went through Renewal plan and gave a little detail about each.

With this report from Mr. Nunn, an SIC member asked what is the Climate Survey numbers from Teachers/Staff around safety/feeling safe at school?

Another SIC member asked about the control of AC units and if anything can be adjusted since original settings for AC correlated with classroom doors being open and now they are closed all the time, so classrooms are very cold. Response was given by Mr. Nunn about teachers being able to request adjust temp with a work order.

Regarding Goal #3, Mr. Nunn elaborated that RHHS is part of a pilot program called Modern Learner-Future of the Classroom to assist with this goal.

**Rock Hill HS School Renewal Plan 2019-2024**

**Goal 1:**

RHHS will increase the percentage of students graduating to 90% by 2024.

- Tracking 9GR data bi-monthly.
- Advisory Assignments.
- Counselor Office Hours during RTI/Office Hours.
- RTI/Office Hours Schedule for extra help.
- Student Tracking.

The baseline data for this goal was taken from our 2018 Grad rate of 81.4%. 5 year goal was to get to 90%. 2019 – 78.1, 2020 – 82.2, 2021 – 78.8. Annual goal for 2022 will be 84.4.

**Goal 2:**

RHHS will increase the percentage of students who feel safe on campus as determined by the SC School Climate Survey to 94% by 2024.

- Monthly safety team meetings.
- Random safety screenings.
- Bearcat Buck and PRIDE programs through PBIS.
- Monthly safety drills.

The baseline data for this goal was taken from the SC School climate survey results in 2018. The question asked is, "I feel safe at my school during the school day." 2018 – 79.7%. 2019 – 86.1%, 2020 - NA, and 2021 88.9%. Annual goal for 2022 will be 91.5%.

### **Goal 3:**

RHHS will increase the percentage of students passing the EOC (D or better) by 2024. Algebra increase to 80.5%, Biology increase to 80.5%, and English increase to 85.0%

- PLC process.
- PLC meeting time during the school day.
- Weekly observations with Classroom Mosaic.
- SLO focused on student area of need.
- Implementation of LDC/MDC.

The baseline data for this goal was taken from our EOC scores in 2018. Algebra 1 – 68.6, Biology – 68.3, English 2 – NA. 2019 – Algebra 1 77.4, Biology 63.4, English NA. \*2020 (Only tested 1st semester) – Algebra 1 80.0, Biology 62.6, English 2 NA. 2021 – Algebra 1 59.6, Biology 54.7, English 2 83.3. Annual Goals: Algebra 1 – 70.1, Biology – 67.6, English 2 – 84.2.

3. SIC question to Principal was: How do we measure growth towards our SIC goals & the school's goals? Answer from Mr. Ahl: for the SIC committee, we can come up with our own ways to measure the growth, so this would possibly be a next meeting action item after establishing our goals. And for the school goals, the district and school staff will review and evaluate these annually. Will get further clarity on this later, don't have those details at this time. Talked a little bit of detail of Literacy goals within the larger school main goals. Working on these in PLCs and talking about engaging the parents or caregivers in on student conferences for those students who are currently struggling. Learning Maps are utilized in these conferences.

SIC member asked if non-struggling students are used to mentor or help out those who may be struggling in a peer mentoring way. Mr. Nunn's response is that this recommendation/question is being used, but probably not enough or as much as it could be. Ms. Tucker is in charge of something called Bearcat Academic Center. Tier one students asked to volunteer and help those Tier two students. Teachers could possibly get some relief if used this system more often.

4. SIC asked "District is improving information about awareness and resources for mental health, in what ways are we getting this information out to our families and students?"

Response from Principal: Mr. Ahl tries use social media and guidance social media and forwards all district communications and events that are district wide so that parents can be aware.

5. SIC asked why doesn't Principal attend SIC meetings regularly? Principal's response is that he would really like to come to meetings, there are occasionally family or other school event conflicts that prevent. He also attends Board meetings that occur same time. If SIC meetings can change days or time, then he could possibly make that meeting if not other conflicts. He does appreciate the SIC committee and its communication to him to know what's going on with the stakeholders and their concerns or comments.

Next Agenda item was going back to the goals mentioned in question 1 above, addressing teacher morale. SIC member mentioned that Sam's Wholesale Club communicated to them that they are very "pro community" and they would like to help out. Mr. Porter mentioned maybe we can do something in November to encourage and show our appreciation for them during Thanksgiving holidays by partnering with Sam's Club and their new manager.

Action Item: Group agreed we could pursue after getting some clarification from Principal and district on what we can do "in the schools" this year with Covid protocols. We will also communicate with ABA and BB to make sure we aren't conflicting with anything they are planning.

Another Action item was that a member volunteered to work on a getting hand written cards to go with a teacher/staff appreciation or encouragement event put on by the SIC later this fall.

Mr. Nunn then went over some additional important upcoming dates at RHHS.

10/13 is job shadow day and ASVAB & PSAT test taking day for Sophomores & Juniors

Class ring orders also go out this day

In November, Mr. Grimsley will be talking to Jrs and Srs to prepare them for signing up to take college admittance tests like SAT and ACT.

Short week this week, b/c Friday is Teacher Work day and Monday is Professional Development

First EOC in December before break.

SIC member asked for End of Nine Weeks and grades due date. Mr. Nunn responded that teachers have to turn them in on 10/15/21 at 1pm but some teachers turn in before that final date.

Also asked about Beta Club Induction Ceremony date and then some more questions were asked about how communication is lacking to families and students about Beta Club. Mr. Nunn will work on improving communication for this. Starting with a Canvas course invite to students and a Remind app code to be added to Remind group.

Next meeting 11/8 at 6pm

#### -Important Dates

10/13 PSAT (11th grade pays \$20)

10/13 Job Shadowing for students

10/13 ASVAB (3rd year students)

10/15 Teacher Work Day

10/18 Teacher Professional Development Day

10/25-10/29 Fall WIN (4th year students)

11/1 Beta Club induction ceremony

11/24-11/26 Thanksgiving Break

12/1 Eng 2 TDA EOC

12/7 Eng 2 Reading EOC

12/14 Bio 1 EOC

12/15 Alg 1 EOC

#### -Open Floor

Current goals listed and proposed additional goals discussion

-discussed 2 goals to start year with

1.teacher morale

2.improving school to home communication and vice versa

-Closing (zoom ended at 7pm)